

The following terms and conditions govern and apply to the support that may be provided to you to attend the conference in question by Gilead Sciences Finland OY, Karhumäentie 3, 01530 Vantaa, Finland (“Gilead”).

TERMS AND CONDITIONS

Purpose and nature of support

You acknowledge and agree that any support from Gilead to attend the conference in question:

- serves the purpose of professional education and scientific exchange;
- covers only necessary and reasonable costs for conference registration, accommodation, meals, and travel expenses; and
- imposes no obligation, express or implied, for you to promote, purchase, prescribe or otherwise support Gilead products.

Transparency

You are encouraged to declare this support in line with relevant guidelines and to obtain all consents as may be required by applicable laws, regulations, codes of practice or institutional guidelines.

Gilead requests your consent to publicly make available the details of Gilead’s support as detailed above, including your name and address, the support paid by Gilead and the purpose of this support.

Compliance restrictions: Frequency and E4Ethics approval

For compliance reasons, Gilead cannot provide support to you to attend more than two non-virtual conferences per calendar year, of which only one may be international (i.e., outside of your country of residence). The support is also conditional upon the conference being approved under the E4Ethics requirements.

Anti-corruption

You agree to comply with all applicable laws, regulations or codes of practice relating to bribery and corruption, including the Pharma Industry Finland Code of Ethics, the US Foreign Corrupt Practices Act 1977 and the UK Bribery Act 2010 (each as amended from time to time).

Tax and Benefits

Gilead will deduct preliminary tax from support received under these terms. Gilead will in addition make payments for social security in accordance with Finnish tax regulations. You will not be entitled to any of the benefits that Gilead may make available to Gilead employees, such as group insurance, profit-sharing or retirement benefits. Gilead will regularly report amounts paid to you by filing forms with the local tax authorities as required by law.

Governing law

This agreement is subject to the laws of Finland.